

Leading Remotely

Kelli A. Corning
University of Washington
Internal Medicine Residency



Are **YOU** a leader?

Managers | Leaders



	Managers	Leaders
Have	Subordinates	Collaborators

Start a Movement



Derek Sivers | TED2010

https://www.ted.com/talks/derek_sivers_how_to_start_a_movement?language=en

Managers | Leaders



	Managers	Leaders
Have	Subordinates	Collaborators
Culture	Enact	Shape

Shape a Culture



"...it's the leader that sets the tone. When a leader makes the choice, to put the safety and lives of the people inside the organization first, to sacrifice their comforts and sacrifice the tangible results, so that the people remain and feel safe and feel like they belong, remarkable things happen!"

Simon Sinek | TED2014

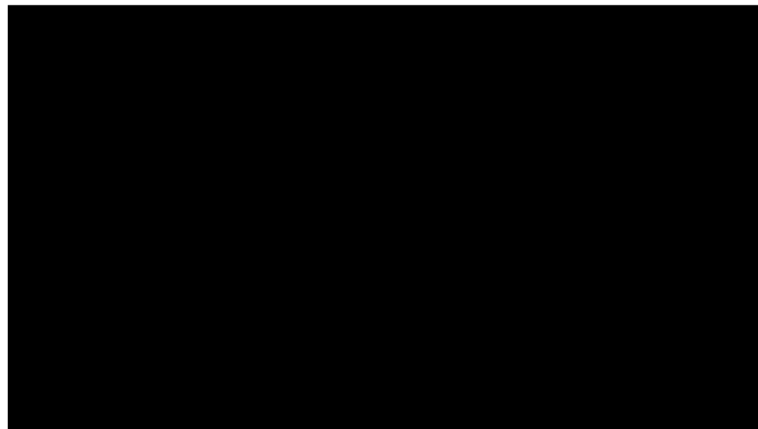
https://www.ted.com/talks/simon_sinek_why_good_leaders_make_you_feel_safe

Managers | Leaders



	Managers	Leaders
Have	Subordinates	Collaborators
Culture	Enact	Shape
Develop	Objectives	Vision

Share a Vision



Oprah Winfrey | Cecil B. de Mille Award 2018

<https://www.youtube.com/watch?v=2yqSMHLL0Oc>

Managers | Leaders



	Managers	Leaders
Have	Subordinates	Collaborators
Develop	Objectives	Vision
Culture	Enact	Shape
Focus	Transaction	Transformation

Innovation...



It doesn't have to change
the world...
just your life!



Share the Chaos



- evalsim@uw.edu
- eventsim@uw.edu
- paymeim@uw.edu
- schedim@uw.edu
- teachim@uw.edu
- verifyim@uw.edu

Set Expectations



Hi! I'm out of the office until Monday and will not be checking e-mail. Fortunately, there are many resources available to help answer your question(s):

Verifications of training - verifyim@uw.edu

Schedule changes, vacation, amion questions - schedim@uw.edu

Evaluations, duty hours, procedure logs – evalim@uw.edu

CBA related reimbursements (USMLE/COMLEX, prof dev) - paymeim@uw.edu

General office related questions - officeim@uw.edu

Conferences - teachim@uw.edu

Salary, WorkDay - medpay@uw.edu

Benefits, proof of liability coverage, the UW enterprise - search www.washington.edu

And, of course there's always our friend Google - <http://lmgtfy.com/>

If I know that none of the above can help, I'll respond on Monday, otherwise, I will assume you've found your answer and delete your message. Have a great day,

Kelli

I'm Sick...What Do I Do?



www.uwmedres.org

How do I get started?



SMART Goals



- Specific
- Measurable
- Achievable
- Relevant
- Time Limited

SMART Goal



- By December 30, 2015 we will eliminate 100% of unnecessary taxes.

What Gets your Goat?



Lollipop Moments



Explore thousands of
TEDTALKS
New ideas every weekday
TED.com

Drew Dudley | TEDxToronto2010

https://www.ted.com/talks/drew_dudley_everyday_leadership



YOU ARE a leader