

## **Advocating During Times of Change**

Time	Activity
8:00 am	Networking Breakfast
8:30 am	Welcome and Introductions
	Kara Traxler
9:00 am (includes a 15 min break)	Change Management: Don't Let Change Intimidate You! We know that medical education is always changing. Learn the different stages of change, approaches on how to better communicate the change process, and how you can engage others in change for a positive outcome.
	Jack Harkins
11:00 am	Made a Change – Now What? Assess the impact of changes by learning how to use quality improvement strategies to monitor and report change over time.
	Jami Simpson
11:45 am	Lunch
12:30 pm	To Tattoo or Not to Tattoo: Millennials and Generational Differences Conflicts can evolve from our differences and one of those differences is the influence of the "era" we grew up in. What impact do generational differences have on the work we do and the results we get and expect? Learn how to respect and use generational differences to be more effective rather than fighting against them.
	Kara Traxler
1:00 pm	PANEL DISCUSSION: Get answers to your questions! We'll hear directly from a panel of Millennial medical learners who will share with us approaches for connecting with the new generation of medical learners, what they understand about our roles as coordinators, and more!
	Kim Goffard - Facilitator Panelists: Brittany McAdams - 4 <sup>th</sup> year medical student at UWSMPH, Jonathan Shaffer - PGY3 in Internal Medicine at Aurora Health Care, and David Paloza - PGY4 in Allergy and Immunology at UWSMPH
1:45 pm	Break
2:00 pm	Year in the Life of a Coordinator: Managing UME and/or GME can be complex and challenging as the focus is constantly shifting throughout the year. Planning ahead and knowing what's coming next eliminates surprises, last minute crunches, and reduces stress for both you as well as the students/residents/fellows you support. A typical annual timeline will be presented and discussed for both UME and GME programs.
	Erica Fry, Joyce Jeardeau, and Lori Rodefeld
2:45 pm	Coordinator Best Practices: Coordinators representing UME and GME will gather in small groups and share best practices in the management of their programs. This interactive session will allow coordinators to showcase innovations in a variety of areas including, but not limited to evaluations, assessment, preceptor engagement, recruitment, and orientation. All ideas gathered during this session will be shared with attendees following the conference.
	Erica Fry, Joyce Jeardeau, and Lori Rodefeld
3:30 pm	Reflections on the Day
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